Full-Time Associate (Scheduled and)

Eligibility: Associates coded as full-time, scheduled and working more than 30 hours per week, and completed the waiting period.

- Medical Coverage
  - Standard PPO
  - CDHP PPO

- Dental Coverage
  - Standard
  - Enhanced

- Vision Coverage
  - Standard
  - Enhanced

- Telemedicine

- Flexible Spending Accounts
  - Health Care FSA
  - Commuter FSA
  - Dependent Care FSA

- Life & Disability Insurance
  - Basic Life and AD&D Insurance
  - Supplemental Life and AD&D
  - Short-Term Disability (based on State or GCI plans)
  - Long-Term Disability

- Ancillary Benefits
  - Voluntary Group Insurance – Accident
  - Voluntary Group Insurance – Critical Illness
  - Pet Insurance
  - Auto Insurance
  - Homeowner’s/Renter’s Insurance

- Tobacco Cessation
- Employee Assistance Program
- Worker’s Compensation
- 401(k)

Part-Time Associate

- Flexible Spending Accounts
  - Commuter FSA

- Ancillary Benefits
  - Pet Insurance
  - Auto Insurance
  - Homeowner’s/Renter’s Insurance

- Tobacco Cessation
- Employee Assistance Program
- Worker’s Compensation
- 401(k)