

GUITAR CENTER, INC. BENEFIT PLANS

(January 1 – December 31, 2017)

Eligibility: Associates coded as full-time, scheduled and working more than 30 hours per week, and completed the waiting period.

If a part-time Associate has worked an average of 30 hours-per-week during the GCI-defined measurement period as outlined under healthcare reform, he/she will be notified of his/her eligibility.

Full-Time Associate

- **Medical Coverage**
 - Standard PPO
 - CDHP PPO
- **Dental Coverage**
 - Standard
 - Enhanced
- **Vision Coverage**
- **Telemedicine**
- **Flexible Spending Accounts**
 - Commuter FSA
 - Dependent Care FSA
- **Life & Disability Insurance**
 - Basic Life and AD&D Insurance
 - Supplemental Life and AD&D
 - Short-Term Disability (based on State or GCI plans)
 - Long-Term Disability
- **Ancillary Benefits**
 - Voluntary Group Insurance – Accident
 - Voluntary Group Insurance – Critical Illness
 - Pet Insurance
 - Auto Insurance
 - Homeowner's/Renter's Insurance
- **Tobacco Cessation**
- **Employee Assistance Program**
- **Worker's Compensation**
- **401(k)**

Part-Time Associate

- **Flexible Spending Accounts**
 - Commuter FSA
- **Ancillary Benefits**
 - Pet Insurance
 - Auto Insurance
 - Homeowner's/Renter's Insurance
- **Tobacco Cessation**
- **Employee Assistance Program**
- **Worker's Compensation**
- **401(k)**

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